

**Priority question for written answer  
to the Commission**

Rule 144

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Subject: On posting of workers to Tesla service centres facing industrial action

On 27 October 2023, Swedish IF Metall took industrial action against car manufacturer, Tesla, following several failed attempts to engage in collective bargaining negotiations covering mechanics employed at Tesla's service centres in Sweden.

Since then, other federations have joined the strike with secondary actions in both Sweden and neighbouring countries.

However, according to Arbetsmiljöverket (the Swedish posting register), Tesla has recently sky rocketed its import of foreign workers from zero postings in 2023 to 41 postings since February 2024 in order to replace workers on strike.

Having regard to the spirit of the so-called 'Monti' clause of Directive 2014/67/EU on the enforcement of Directive 96/71/EC and the revised Directive (EU) 2018/957 on Posting of Workers, does the Commission agree that Tesla's action to post workers to service centres in Sweden, which face legal industrial action, undermines the specific Swedish industrial relations system as well as the fundamental right to collective bargaining and the right to take collective action, including the freedom to strike?

Which steps will the Commission take to ensure that transnational and subcontracting measures involving the posting of workers are not misused by companies facing industrial action to break strikes and to limit the fundamental right to strike?

Submitted: 24.7.2024