



2025/2039(INI)

20.03.2026

COMPROMISE AMENDMENTS 1 - 38

Draft report

Eleonora Meleti, Rosa Estaràs Ferragut

(PE778.052v01-00)

Advancing towards a care society: addressing the gender care gap

(2025/2039(INI))

Amendment 1

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 1-3, 5-15, 17-19, 21, 25, 30-38, 39-44

Motion for a resolution

Citation 2 a (new)

Motion for a resolution

Amendment

- *having regard to the United Nations WHO Decade on Healthy Ageing^{1a} and in particular its ‘enablers’ relating to providing integrated care and ensuring access to long-term care;*

^{1a} *<https://www.who.int/initiatives/decade-of-healthy-ageing>*

Or. en

Amendment 1

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 1-3, 5-15, 17-19, 21, 25, 30-38, 39-44

Motion for a resolution

Citation 2 b (new)

Motion for a resolution

Amendment

- *having regard to the European Pillar of Social Rights and in particular its principles on gender equality, work-life balance, childcare and support to children, inclusion of persons with disabilities, shared responsibility community, and right to long-term care and of the Commission Action Plan to boost the social economy and create jobs;*

Or. en

Amendment 1

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 1-3, 5-15, 17-19, 21, 25, 30-38, 39-44

Motion for a resolution

Citation 3

Motion for a resolution

– having regard to the Commission communication of 5 March 2020 entitled ‘A Union of Equality: Gender Equality Strategy 2020-2025’ (COM(2020)0152),

Amendment

– having regard to the Commission communication of 5 March 2020 entitled ‘A Union of Equality: Gender Equality Strategy 2020-2025’ (COM(2020)0152), *and the Declaration of principles for a gender-equal society;*

Or. en

Amendment 1

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 1-3, 5-15, 17-19, 21, 25, 30-38, 39-44

Motion for a resolution

Citation 3 a (new)

Motion for a resolution

– *having regard to the Commission Union of Equality: Strategy for the Rights of Persons with Disabilities 2021-2030^{1a};*

Amendment

1^a COMMUNICATION FROM THE COMMISSION TO THE EUROPEAN PARLIAMENT, THE COUNCIL, THE EUROPEAN ECONOMIC AND SOCIAL COMMITTEE AND THE COMMITTEE OF THE REGIONS Union of Equality: Strategy for the Rights of Persons with Disabilities 2021-2030

Or. en

Amendment 1

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 1-3, 5-15, 17-19, 21, 25, 30-38, 39-44

Motion for a resolution

Citation 3 a (new)

Motion for a resolution

Amendment

- *having regard to the UN Convention for the Rights of Persons with Disabilities, and the EU's ratification of the Convention;*

Or. en

Amendment 1

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 1-3, 5-15, 17-19, 21, 25, 30-38, 39-44

Motion for a resolution

Citation 9 a (new)

Motion for a resolution

Amendment

- *having regard to Europe's Beating Cancer Plan and the Special Committee on Beating Cancer's final report (COM 2021/44);*

Or. en

Amendment 1

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 1-3, 5-15, 17-19, 21, 25, 30-38, 39-44

Motion for a resolution

Citation 23 a (new)

Motion for a resolution

Amendment

- *having regard to the Commission's report to the European Parliament, the Council, the European Economic and Social Committee and the Committee of the Regions on the development of childcare facilities for young children with a view to increase female labour participation, strike a work-life balance for working parents and bring about sustainable and inclusive growth in Europe (the "Barcelona objectives")^{1a};*

^{1a} (COM(2018)273)

Or. en

Amendment 1

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 1-3, 5-15, 17-19, 21, 25, 30-38, 39-44

Motion for a resolution

Citation 23 a (new)

Motion for a resolution

Amendment

- *having regard to the Ninth Report on economic, social and territorial Cohesion 2024;*

Or. en

Amendment 1

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 1-3, 5-15, 17-19, 21, 25, 30-38, 39-44

Motion for a resolution

Citation 23 b (new)

Motion for a resolution

Amendment

- *having regard to the European Economic and Social Committee opinion entitled ‘Towards a New Care Model for the Elderly: learning from the Covid-19 pandemic’^{1a};*

^{1a} *SOC/687-EESC-2021*

Or. en

Amendment 1

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 1-3, 5-15, 17-19, 21, 25, 30-38, 39-44

Motion for a resolution

Citation 23 b (new)

Motion for a resolution

Amendment

- *having regard to its report of 15 November 2018 on Care services in the EU for improved gender equality;*

Or. en

Amendment 1

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 1-3, 5-15, 17-19, 21, 25, 30-38, 39-44

Motion for a resolution

Citation 23 c (new)

Motion for a resolution

Amendment

- *having regard to its report 10 march 2022 on Gender mainstreaming in the European Parliament^{1b};*

^{1b} European Parliament resolution of 10 March 2022 on gender mainstreaming in the European Parliament – annual report 2020

Or. en

Amendment 1
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 1-3, 5-15, 17-19, 21, 25, 30-38, 39-44

Motion for a resolution
Citation 23 d (new)

Motion for a resolution

Amendment

– *having regard to its report of 21 January 2021 on ‘The gender perspective in the COVID-19 crisis and post-crisis period’;*

Or. en

Amendment 1
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 1-3, 5-15, 17-19, 21, 25, 30-38, 39-44

Motion for a resolution
Citation 23 e (new)

Motion for a resolution

Amendment

– *having regard to the Framework of Actions on retention and recruitment in Social Services, adopted by the European Sectoral Social Dialogue Committee for Social Services in June 2025;*

Or. en

Amendment 2

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 45, 46

Motion for a resolution

Recital A

Motion for a resolution

A. whereas the European Union is founded on the value of equality *between women and men*;

Amendment

A. whereas the European Union is founded on the value of *gender* equality; *whereas gender mainstreaming and an intersectional approach should be implemented and integrated across all EU policies*;

Or. en

Amendment 3

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 47, 51-58, 61, 63-66, 76-78, 121, 123, 127, 148, 153, 157, 159, 162, 164, 170, 172

Motion for a resolution

Recital B

Motion for a resolution

B. whereas a care society recognises care as fundamental to the functioning of economies and societies, which should be valued and equitably shared;

Amendment

deleted

Or. en

Amendment 3

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 47, 51-58, 61, 63-66, 76-78, 121, 123,

127, 148, 153, 157, 159, 162, 164, 170, 172

Motion for a resolution

Recital B a (new)

Motion for a resolution

Amendment

B a. whereas care encompasses both formal and informal care; whereas formal care refers to care work provided under the basis of formal employment, and informal care refers to care work provided within their social environment and is usually, though not always, unpaid; therefore whereas the notion of “carer”, as commonly agreed, includes all forms of “formal” and “informal” caregiving; whereas care work comes in many forms, including childcare, long-term care, healthcare and personal services; whereas formal and informal care services are predominantly done by women; whereas informal carers provide care as well as to someone with chronic illness, disability, frailty or other long-lasting health or care needs, outside of a formal framework;

Or. en

Amendment 3

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 47, 51-58, 61, 63-66, 76-78, 121, 123, 127, 148, 153, 157, 159, 162, 164, 170, 172

Motion for a resolution

Recital B b (new)

Motion for a resolution

Amendment

B b. whereas a care society recognises care as fundamental to the functioning of economies and societies, which should be valued and equally shared between men and women while recognising, in particular, the right to receive care as

within the European Pillar of Social Rights; whereas the provision of affordable, quality and person-centred long-term care, is part of the fundamental right to health, this rights based-approach reflecting the ongoing shift in care provision towards services that respect autonomy, dignity and inclusion of the people that are cared across all life stages, considering in particular the current ageing of societies impacting in society; whereas the formal long-term care sector is still based on residential care provision, while home and community-based care are more likely to uphold the right to independence of persons in need of care;

Or. en

Amendment 3

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 47, 51-58, 61, 63-66, 76-78, 121, 123, 127, 148, 153, 157, 159, 162, 164, 170, 172

Motion for a resolution

Recital B c (new)

Motion for a resolution

Amendment

B c. whereas among people aged over 65 years in the EU, 8%, over 7 million individuals, receive informal care and for those aged 75 years and above, the share relying on informal care rises to 11% ; whereas this demographic transformation that Europe is undergoing will significantly affect the organisation and the needs of care, and whereas failure to address this challenge with a gender-sensitive approach risks undermine women's participation in the labour market, reinforcing gender inequalities, and endangering the wellbeing of older persons, children, and families; whereas in this light of ageing of societies, it is

urgent to mainstream human-rights based and person-centred approach to care which guarantees participation of all; whereas policy shifts together with demographic trends increasingly favour home care for older adults; whereas many needs of elderly people or people with disabilities can be covered by the community based services, such as personal assistance and supported housing aid;

Or. en

Amendment 3

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 47, 51-58, 61, 63-66, 76-78, 121, 123, 127, 148, 153, 157, 159, 162, 164, 170, 172

Motion for a resolution

Recital B d (new)

Motion for a resolution

Amendment

B d. whereas rural, remote, island areas and outermost regions lack sufficient or adequate social care and support services, which may reinforce the economic and social challenges they might already face; whereas accessing those services in those areas remains a challenge in a context of a declining and ageing population, and a lack of connectivity and infrastructure; whereas this can contribute to the lower attractiveness of these areas as places to live and work; whereas this affects in a disproportional way women, who face additional difficulties in trying to reconcile work and life; whereas they face shortages of general practitioners and of specialised and emergency care leading to the emergence of the so-called "Medical Deserts"; whereas the availability of quality social care has the potential to

improve the quality of life and economic well-being of people living in these regions ; whereas social economy actors deliver essential, community-rooted care services that enhance inclusion, affordability and quality of care, especially in underserved and rural, remote, island areas and outermost regions, while responding to territorial needs;

Or. en

Amendment 4
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 62, 67-69, 70-75, 80, 113, 135, 161, 176, 177

Motion for a resolution
Recital C

Motion for a resolution

C. whereas *care* is often undervalued socially and economically; ***whereas much of care work is unseen*** and the people providing it ***risk being inadequately supported***;

Amendment

C. whereas ***both formal and informal care***, is often ***unseen***, undervalued socially and economically ***with wages in long-term care and other social services 21 % below the average^{1a} and its societal added value is often hard to measure*** and the people providing it ***are not adequately recognised, valued and supported, which places additional physical and psychological burdens on them; whereas formal and informal carers, are essential to the sustainability of Europe's health and care systems;***

^{1a} *Eurofound 2021*

Or. en

Amendment 4
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 62, 67-69, 70-75, 80, 113, 135, 161, 176, 177

Motion for a resolution
Recital C a (new)

Motion for a resolution

Amendment

C a. whereas much of the economic gender gaps are explained by gender differences in care provision and the undervaluation of the professional care sector, which employs much more women than men;

Or. en

Amendment 4
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 62, 67-69, 70-75, 80, 113, 135, 161, 176, 177

Motion for a resolution
Recital C b (new)

Motion for a resolution

Amendment

C b. whereas good working conditions in the care sector play a key role in the quality of care services;

Or. en

Amendment 4
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 62, 67-69, 70-75, 80, 113, 135, 161, 176, 177

Motion for a resolution
Recital C c (new)

Motion for a resolution

Amendment

C c. whereas the estimated time devoted to informal care in Europe reached 39 billion hours annually, equivalent to an economic value of around €576 billion, representing approximately 3.63% of Europe's gross domestic product^{3a}; whereas informal care is not adequately recognised and acknowledged in its different forms, ranging from daily support with personal care to occasional help with household tasks, and underlines that women are disproportionately providing such care, which reinforces gender disparities, limiting their possibility to work formally especially for younger informal carers; whereas childcare gap remains one of the most pressing challenges new parents face in the EU and mainly affecting women by delaying their return to work;

^{3a} Peña-Longobardo LM, Oliva-Moreno J. The Economic Value of Non-professional Care: A Europe-Wide Analysis. International Journal of Health Policy Management. 2022;11(10); WHO Europe. Shining light on women's contributions: celebrating their role in informal care, 2024. Available from: <https://www.who.int/europe/news/item/08-03-2024-shining-light-on-women-s-contributions--celebrating-their-role-in-informal-care>.

Or. en

Amendment 5
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 110, 155

Motion for a resolution

Recital C d (new)

Motion for a resolution

Amendment

C d. whereas digital innovation and the use of digital health tools can significantly improve quality and accessibility, especially in rural, remote, island areas and outermost regions, and thus should be actively promoted and supported; whereas the increasing role of digital platforms in the care sector carries gender implications, as it risks exacerbating existing inequalities;

Or. en

Amendment 6

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 81-90, 93-95, 97-98, 101, 107

Motion for a resolution

Recital D

Motion for a resolution

Amendment

D. whereas ***women bear most care responsibilities, with 90 %*** of the formal care workforce made up of women¹⁰ ;

D. whereas ***88.2 %*** of the formal care workforce ***is*** made up of women¹⁰, ***underlining that the mental and organisational burden of care and household tasks continues to fall predominantly on women;***

¹⁰ European Commission, European care strategy, 2022.

¹⁰ European Commission, European care strategy, 2022.

Or. en

Amendment 6
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 81-90, 93-95, 97-98, 101, 107

Motion for a resolution
Recital D a (new)

Motion for a resolution

Amendment

D a. whereas women bear most an overwhelming share of informal care responsibilities, estimated at 80%;

Or. en

Amendment 6
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 81-90, 93-95, 97-98, 101, 107

Motion for a resolution
Recital D b (new)

Motion for a resolution

Amendment

D b. whereas this reinforces persisting related gender gaps across the EU and contributes to filling the gender care gap, limiting women's ability to participate in the labour market and public life and the possibility to reach economic independence and whereas those persistent gender gaps including the 10 % gender employment gap^{1a}, the 12 % gender pay gap^{2a} and the 25 % gender pension gap^{3a} among others, such as time employed in care, put women in vulnerable positions; whereas despite increased awareness of the gender care gap, a genuine cultural shift towards equal sharing of unpaid care work remains distant; whereas persistent gender stereotypes place the expectation of caregiving predominantly on women and girls, being reinforced online through

social media; whereas cultural change, awareness raising campaigns and education promoting shared caregiving responsibilities can enable women to participate equally in society and to ensure girls are free to pursue their ambitions without disproportionate care duties; whereas this care gap imbalance calls for measures to promote male participation in the sector and a more equal distribution of responsibilities; whereas, according to EIGE's Gender Equality Index 2024 (Domain of Time), the EU average score for care activities is 78.7 points, reflecting persistent gender disparities in unpaid housework, childcare and long-term care^{4a}; whereas, the care workforce across Europe is ageing and facing recruitment and retention challenges;

^{1a} in 2024

https://commission.europa.eu/strategy-and-policy/policies/justice-and-fundamental-rights/gender-equality/equal-pay/gender-pay-gap-situation-eu_en

^{2a} in 2023

https://commission.europa.eu/strategy-and-policy/policies/justice-and-fundamental-rights/gender-equality/equal-pay/gender-pay-gap-situation-eu_en

^{3a} in 2025 <https://eige.europa.eu/gender-equality-index/2025/country>

^{4a} EIGE, 2024

Or. en

Amendment 7
Eleonora Meleti, Rosa Estaràs Ferragut

Motion for a resolution

Recital E

Motion for a resolution

E. whereas women play a key role in the care sector, and after entering the labour market continue to bear the primary responsibility for household work and care work;

Amendment

E. whereas women play a key role in the care sector, and after entering the labour market continue to bear the primary responsibility for household work and care work, ***whereas time-use surveys focused in measuring the allocation of time spent doing care and domestic work are needed; whereas care responsibilities keep approximately 7.7 million women out of the labour market, compared to just 450,000 men^{1a}; whereas some cannot fully enter the labour market due to the burden of carrying out informal care responsibilities; whereas the uneven distribution of unpaid care work hinders women's access to full-time employment and contributes negatively to the gender income gap ^{2a}, resulting in less career's opportunities or even acceptance of jobs below their level of skills, leading to a loss of income and aggravation of the gender pension gap; whereas those detrimental effects are closely associated with the intensity of care provided and duration of caregiving responsibilities; whereas single mothers are especially affected by reduced employment due to care duties whereas 12.4 % of EU households with children are single parent ones; whereas women are also disproportionately represented among lone-parent families (85%)^{3a}; whereas only half of EU's 42.8 million working-age persons with disabilities are employed; whereas women with disabilities are particularly affected, with only 21% of them in full-time employment;***

^{1a}

<https://eige.europa.eu/sites/default/files/do>

cuments/20203246_mh0320445enn_pdf.pdf

^{2a} European Foundation for the Improvement of Living and Working Conditions (Eurofound), European Quality of Life Survey 2016 – Quality of life, quality of public services, and quality of society, Publications Office of the European Union, Luxembourg 2018

*^{3a} Source is Eurostat, 2023:
https://ec.europa.eu/eurostat/statistics-explained/index.php?title=Young_people_-_family_and_society*

Or. en

Amendment 7

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 96, 99, 102-109, 116, 160

Motion for a resolution

Recital E a (new)

Motion for a resolution

Amendment

E a. welcomes the announcement of the assessment of the Commission on the implementation of the work life balance by 2028;

Or. en

Amendment 8

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 111, 114, 121, 123-126, 149, 151, 165, 174, 175

Motion for a resolution

Recital F a (new)

Motion for a resolution

Amendment

F a. whereas access to affordable, good quality formal care services is key in ensuring that caregiving is a genuine choice, in supporting caregivers, and in reducing care intensity and alleviating carer burden, stressing that such services can help increase women's participation in the labour market lead to improved gender equality and workforce diversity; promote economic independence and reduce social protection dependency, leading to a more sustainable economic growth;

Or. en

Amendment 8

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 111, 114, 121, 123-126, 149, 151, 165, 174, 175

Motion for a resolution

Recital F b (new)

Motion for a resolution

Amendment

F b. whereas according to Eurofound data^{1a} care workers have a higher risk of developing mental health problems because of the high levels of emotional demands of the job and exposure to adverse social behaviour at work;

^{1a} EUROFOUND Eurofound (2025), Unpaid care in the EU, Publications Office of the European Union, Luxembourg

Or. en

Amendment 8
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 111, 114, 121, 123-126, 149, 151, 165, 174, 175

Motion for a resolution
Recital F c (new)

Motion for a resolution

Amendment

F c. whereas this data also shows that social isolation is one of the most significant challenges faced by informal caregivers, particularly those with intensive or multiple caregiving responsibilities facing higher risks of poverty and social exclusion, of loneliness and mental and physical health issues; whereas informal care responsibilities may hinder as well carers' access to health services;

Or. en

Amendment 8
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 111, 114, 121, 123-126, 149, 151, 165, 174, 175

Motion for a resolution
Recital F d (new)

Motion for a resolution

Amendment

F d. whereas caregiving for a family member with a debilitating disease such as cancer or memory-disabling diseases, amongst others, places disproportionate physical and psychological burdens on informal carers, often intensified during the patient's end-of-life stage ^{1a};

^{1a} <https://eige.europa.eu/publications->

resources/toolkits-guides/gender-equality-index-2019-report/informal-care-older-people-people-disabilities-and-long-term-care-services?language_content_entity=en&utm_

Or. en

Amendment 9

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 95, 124, 127-131, 136, 138, 163

Motion for a resolution

Recital G

Motion for a resolution

G. whereas the care sector remains undervalued and underfunded in the EU;

Amendment

G. whereas the care sector remains ***underrecognized***, undervalued and underfunded in the EU ***and Member States, leading to persistent staff shortages, despite the sector holding an estimated potential to create 8 million additional jobs^{1a}***; whereas public investments in care services contribute positively to gender equality and close employment gaps whereas social economy actors contribute to improving working conditions in the care sector thanks to the participatory governance modes which characterise them;

^{1a} ***The European Pillar of Social Rights Action Plan, 2023.***
<https://op.europa.eu/webpub/empl/europe-an-pillar-of-social-rights/downloads/KE0921008ENN.pdf>

Or. en

Amendment 9
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 95, 124, 127-131, 136, 138, 163

Motion for a resolution
Recital G a (new)

Motion for a resolution

Amendment

G a. whereas the care sector encounters difficulties to attract young workers ^{1a};

^{1a} Eurofound research study - Measures to tackle labour shortages: Lessons for future policy, 2023

Or. en

Amendment 9
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 95, 124, 127-131, 136, 138, 163

Motion for a resolution
Recital G b (new)

Motion for a resolution

Amendment

G b. whereas insufficient investment in care services disproportionately affects women and girls, who shoulder most unpaid care responsibilities; whereas establishing quality standards for care services would directly improve women's economic independence and girls' equal opportunities in education and employment and ensure that care standards are a gender equality tool for women and girls;

Or. en

Amendment 9

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 95, 124, 127-131, 136, 138, 163

Motion for a resolution

Recital G c (new)

Motion for a resolution

Amendment

G c. whereas women from third-countries constitute a significant part of this workforce and often face unfair working conditions;

Or. en

Amendment 10

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 124, 139, 140-146, 158, 167

Motion for a resolution

Recital H

Motion for a resolution

Amendment

H. whereas the successful implementation of the European care strategy requires monitoring, transparency, and ***integration into EU*** funding and policies;

H. whereas the successful implementation of the European care strategy requires monitoring, transparency, and ***synergies of EU and national*** funding, ***research*** and policies, ***and in consultation of the relevant representative organisations of formal and informal carers***;

Or. en

Amendment 10

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 124, 139, 140-146, 158, 167

Motion for a resolution
Recital H a (new)

Motion for a resolution

Amendment

H a. whereas the provision of quality care depends on the existence of a sufficiently large and well-trained care workforce with decent working conditions and income; whereas investment in high-quality vocational education, training, and upskilling opportunities for care workers together with adequate skills recognition is essential to professionalise the sector;

Or. en

Amendment 10
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 124, 139, 140-146, 158, 167

Motion for a resolution
Recital H b (new)

Motion for a resolution

Amendment

H b. whereas disaggregated data and quality indicators could improve the monitoring of care; whereas it is demonstrated that ‘hidden caring’ means that many informal carers are not identified via surveys, and data on young carers (aged under 18) are particularly scarce; Whereas it is estimated that nearly a quarter of 15–17-year-olds in the EU provide unpaid childcare, and 8–24% are engaged in long-term care; whereas women and girls are overrepresented among young carers^{1a};

^{1a} Eurofound (2025), Unpaid care in the EU, Publications Office of the European Union, Luxembourg

Amendment 10
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 124, 139, 140-146, 158, 167

Motion for a resolution
Recital H c (new)

Motion for a resolution

Amendment

H c. whereas the gender equality strategy 2026-2030, published on the 5th of March 2026, mentions that the European care strategy will be developed into the European Care Deal to be delivered in 2027;

Or. en

Amendment 11
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 178-182, 185

Motion for a resolution
Paragraph 1

Motion for a resolution

Amendment

1. Highlights that ***in the EU over 12 million people¹¹ provide unpaid care for sick or elderly family members, or family members with disabilities, and that this use of informal care ranges between 30 % and 85 % of care work¹²;***

1. Highlights that ***around 6.2^{1a} million people in the EU are employed as formal care workers while more than 53 million people^{2a}, provide informal, often unpaid care work within their social environment, such as for sick or elderly family members, or family members with disabilities noting that informal care accounts for between 30 % and 85 % of all care work¹²;***

^{1a} Cedefop, 2023

^{2a} Eurofound
<https://www.eurofound.europa.eu/en/publications/all/unpaid-care-eu>

¹¹ Eurostat, *Reconciliation between work and family life – statistics, 2019*.

¹² European Commission, long-term care report, 2021.

¹² European Commission, long-term care report, 2021.

Or. en

Amendment 12
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 179, 188- 195

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Underlines that **76 % of unpaid** care work is carried out by women¹³, **and that paid care work is often characterised by low wages and precarious working conditions**;

Amendment

2. **Stresses that formal care work is often unrecognised, characterised by precarious working conditions, physical and emotional strain, with wages 21% below average in long-term care and other social services^{1a}, with women earning on average 20% less than men^{2a}**; Underlines that **around 60 % of informal** care work is carried out by women ^{3a}; **an estimated 32 million of them provide informal care every week^{4a} and perform an average of 17 hours of unpaid work per week**;

^{1a}

<https://www.eurofound.europa.eu/en/publications/all/wages-long-term-care-and-other-social-services-21-below-average#overview>

^{2a}

<https://www.who.int/europe/news/item/08-03-2024-shining-light-on-women-s-contributions--celebrating-their-role-in->

informal-care

3a Eurocarers 2021

4a

<https://www.who.int/europe/news/item/08-03-2024-shining-light-on-women-s-contribuions--celebrating-their-role-in-informal-care>

¹³ International Labour Organization, report on care work and care jobs for the future of decent work, 2018.

Or. en

Amendment 13

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 186, 196, 198

Motion for a resolution

Paragraph 3

Motion for a resolution

3. Observes that the economic value of **unpaid** domestic and care work represents 10 % to 39 % of gross domestic product (GDP) worldwide¹⁴, **with women carrying out the majority of this work**;

¹⁴ 2021, UN on the care economy: <https://www.unwomen.org/en/news/in-focus/csw61/redistribute-unpaid-work#notes>.

Amendment

3. Observes that the economic value of **informal** domestic and care work represents 10 % to 39 % of gross domestic product (GDP) worldwide¹⁴;

¹⁴ 2021, UN on the care economy: <https://www.unwomen.org/en/news/in-focus/csw61/redistribute-unpaid-work#notes>.

Or. en

Amendment 13

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 186, 196, 198

Motion for a resolution
Paragraph 3 a (new)

Motion for a resolution

Amendment

3 a. *Notes that the unequal division of informal care work, reflects an unequal division of paid work, notes that, in the EU , 44% of women are in full time employment, opposed to 58% of men^{1a};*

^{1a} <https://eige.europa.eu/gender-equality-index/2025/country?domain=work> EIGE: *In the EU the full-time equivalent (FTE) employment rate stands at 44 % for women and 59 % for men. ***The FTE employment rate measures working hours comparatively, even though people may work different numbers of hours per week.*

Or. en

Amendment 13
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 186, 196, 198

Motion for a resolution
Paragraph 3 b (new)

Motion for a resolution

Amendment

3 b. *Stresses that this unequal distribution of caregiving responsibilities between men and women , the gender care gap, has consequences for the gender pay and pension gaps (RAPP), informs in that context that the gender earnings pay (RAPP) gap in the EU was estimated at 38% in 2024^{1a}; observes that the gender pension gap among persons aged 65 years or over in the EU was 25% in 2025 in the EU ^{2a};*

1a

https://www.europarl.europa.eu/RegData/etudes/BRIE/2025/774666/EPRS_BRI%282025%29774666_EN.pdf?utm_source=chatgpt.com

^{2a} <https://eige.europa.eu/gender-equality-index/2025/country>

Or. en

Amendment 14

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 125, 185, 187, 199, 200-201, 203, 211, 217, 221, 223, 322, 331-334, 419, 600

Motion for a resolution

Paragraph 4

Motion for a resolution

4. Highlights that women represent 76 % of the 49 million **carers** in the EU¹⁵ **and account** for 93 % of childcare workers and teaching assistants¹⁶, 86 % of personal care workers in health services and 95 % of domestic **cleaners**¹⁷;

¹⁵ European Policy Centre (EPC) study entitled 'Gender equality: Who cares? Do you?', 2022.

¹⁶ Eurostat, 'Childcare workers and teachers' aides in the EU in 2020'.

¹⁷ EPC study entitled 'Gender equality: Who cares? Do you?', 2022.

Amendment

4. Highlights that women represent 76 % of the 49 million **formal care workers** in the EU, **accounting** for 93 % of childcare workers and teaching assistants, 86 % of personal care workers in health services and **households and** 95 % of domestic **workers**;

¹⁵ European Policy Centre (EPC) study entitled 'Gender equality: Who cares? Do you?', 2022.

¹⁶ Eurostat, 'Childcare workers and teachers' aides in the EU in 2020'.

¹⁷ EPC study entitled 'Gender equality: Who cares? Do you?', 2022.

Or. en

Amendment 14
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 125, 185, 187, 199, 200-201, 203, 211, 217, 221, 223, 322, 331-334, 419, 600

Motion for a resolution
Paragraph 4 a (new)

Motion for a resolution

Amendment

4 a. Notes that the Personal and Household Services sector is a key sector to recognise and develop, as it encompasses all care work taking place in households, such as direct (childcare, long-term care, live-in care for the elderly and people with disabilities) and indirect care (cooking, ironing, cleaning, gardening, remedial classes); underlines the need to recognise, support and invest Personal and Household Services (PHS) workers; informs that those services ‘support well-being at home for individuals and families, including childcare, long-term care for the elderly and disabled, cleaning, home repairs, tutoring, gardening, and ICT support’^{1a}; stresses that there are around 6.8 million^{1b} undeclared workers providing care (2.1 million) or in direct household employment (4.7 million) in the EU, among which 90% are women, the majority being middle-aged and third-country nationals, often under-employed^{1c}; Recalls that the estimated number of undeclared workers in the PHS sector reaches 9.2 million people^{1d};

^{1a} *European Labour Agency 2021*

^{1b}

<https://www.eurofound.europa.eu/en/publications/all/undeclared-care-work-eu-policy-approaches-complex-socioeconomic-challenge> Recent estimates suggest that 6.8 million undeclared workers provide care or

household services across the EU, with 2.1 million specifically in the care sector.

1c

<https://www.eurofound.europa.eu/en/publications/all/undeclared-care-work-eu-policy-approaches-complex-socioeconomic-challenge>

1d

<https://www.eurofound.europa.eu/en/publications/all/undeclared-care-work-eu-policy-approaches-complex-socioeconomic-challenge> Page 7: Recent estimates suggest that 6.8 million undeclared workers provide care or household services across the EU, with 2.1 million specifically in the care sector and 4.7 million in direct household employment. Applying the broader definition, the estimated number of undeclared workers in the PHS sector reaches 9.2 million people.

Or. en

Amendment 15

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 205-211, 374, 422

Motion for a resolution

Paragraph 5

Motion for a resolution

5. Notes that inadequate care systems are among the main barriers to closing gender gaps in labour markets worldwide¹⁸ ;

Amendment

5. Notes that inadequate care systems are among the main barriers to closing gender gaps in labour markets worldwide¹⁸; ***emphasises the need to address working conditions to make full-time-employment compatible with care responsibilities, through flexible time models or other types of work organisation, or availability and accessibility of quality care services (RE) and to favour a work climate that promote***

paternity leave fostering an equal distribution of care tasks between couples, stresses among others in this regard the role of employers;

¹⁸ World Economic Forum, Global Gender Gap Report, 2023.

¹⁸ World Economic Forum, Global Gender Gap Report, 2023.

Or. en

Amendment 15
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 205-211, 374, 422

Motion for a resolution
Paragraph 5 a (new)

Motion for a resolution

Amendment

5 a. Stresses the need to close the gender employment gap by addressing employment discrimination and building family-supportive workplaces to implement strategies which enhance flexible working arrangements and other measures to and reduce barriers for fathers to use parental paternity or carers leave; while actively encouraging a culture of equal representation of women; stresses that this need to be accompanied by the social and cultural destigmatisation of formal care, especially childcare;

Or. en

Amendment 15
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 205-211, 374, 422

Motion for a resolution
Paragraph 5 b (new)

5 b. *Emphasises that in order to close the gender care gap, cultural barriers and traditional gender roles need to be addressed in different areas of life simultaneously;*

Or. en

Amendment 16

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 213, 215-220, 222, 224, 225

Motion for a resolution

Paragraph 7

7. Highlights that by 2070, almost 30 % of the EU population will be aged 65 or over²⁰, **resulting in increased** demand for care services **and** significant pressure on health and welfare systems, while the number of people requiring long-term care is expected to increase from 30.8 million in 2019 to 38.1 million in 2050²¹ ;

7. Highlights that by 2070, almost 30 % of the EU population will be aged 65 or over²⁰, **which , together with other factors, such, higher life expectancy , and (RAPP) growing needs of care for people with disabilities may lead to higher** demand for care services **that put** significant pressure on health and welfare systems, while the number of people requiring long-term care is expected to increase from 30.8 million in 2019 to 38.1 million in 2050²¹; **notes that current needs already poses a challenge, where one in five persons in need of long-term care cannot access such services due to affordability constraints^{1a};**

^{1a} **Addressing the gender care gap: Potential European added value', 2025. [https://www.europarl.europa.eu/RegData/etudes/BRIE/2025/774666/EPRS_BRI\(2025\)774666_EN.pdf](https://www.europarl.europa.eu/RegData/etudes/BRIE/2025/774666/EPRS_BRI(2025)774666_EN.pdf) p.6: 'an estimated one in five people (19 %) in need of long-term care services could not access them. The main reason for both men and women**

²⁰ European Commission, 2021 Ageing Report.

²¹ European Commission, 2021 Ageing Report.

was affordability.'

²⁰ European Commission, 2021 Ageing Report.

²¹ European Commission, 2021 Ageing Report.

Or. en

Amendment 16

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 213, 215-220, 222, 224, 225

Motion for a resolution

Paragraph 7 a (new)

Motion for a resolution

Amendment

7 a. Notes that public expenditure on long-term care is expected to rise to 1.7 % of GDP by 2050 from 0.8 % of GDP in 2022; underlines that adequate and sustainable funding must be ensured^{1a} ;

^{1a} Commission staff working document accompanying the Commission proposal for a Council recommendation on access to affordable high-quality long-term care, 2022.

Or. en

Amendment 17

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 204, 226-240, 260, 281, 504

Motion for a resolution

Paragraph 8

Motion for a resolution

8. Considers that a care society recognises the **central** role of care and integrates it into its policies, **including** all types of care mostly **carried out** by women, early childhood education and care **and** long-term care; **supports gender equality in care responsibilities through equal sharing of care, parental leave, adequate work conditions and support in the workplace;**

Amendment

8. Considers that a care society recognises the **vital** role of care **throughout the life-cycle, encompassing both formal and informal**, and integrates it into its policies, **addressing** all types of care mostly **provided** by women, **including** early childhood education and care **as well as** long-term care;

Or. en

Amendment 17

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 204, 226-240, 260, 281, 504

Motion for a resolution

Paragraph 8 a (new)

Motion for a resolution

8 a. Highlights that access to care is a fundamental right; stresses that investing in high-quality care services is essential to ensuring equal access; highlights that the persistence of barriers to access care is intrinsically linked to insufficient investment in long-term care; notes that women and girls in rural, remote and outermost regions, including islands face higher risks of care poverty and lack of access to services; calls for tailored measures, such as mobile childcare and eldercare services, digital solutions, and incentives for care professionals to remain in or return to these areas;

Or. en

Amendment 18
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 231, 233, 234, 236-238, 244-248, 250-254, 256, 258, 276, 295, 309, 418, 598

Motion for a resolution
Paragraph 9

Motion for a resolution

9. Considers that care responsibilities should not fall *solely* on women and that the Member States should promote equal participation by men and women in childcare *and* elderly care, *as well as* care for family members with disabilities;

Amendment

9. Considers that care responsibilities should not fall *disproportionately* on women and that the Member States should promote equal participation by men and women in childcare, elderly care, *long-term care*, care for family members with disabilities, *as well as all other informal care responsibilities*;

Or. en

Amendment 18
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 231, 233, 234, 236-238, 244-248, 250-254, 256, 258, 276, 295, 309, 418, 598

Motion for a resolution
Paragraph 9 a (new)

Motion for a resolution

9 a. Supports gender equality in care responsibilities by promoting equal sharing of care duties, ensuring access to high quality, affordable, and accessible care services, providing parental leave, and equal pay, offering flexible work options, and guaranteeing fair working conditions with workplace support, recruitment systems and measures to support homecare work;

Amendment

Or. en

Amendment 18

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 231, 233, 234, 236-238, 244-248, 250-254, 256, 258, 276, 295, 309, 418, 598

Motion for a resolution

Paragraph 9 b (new)

Motion for a resolution

Amendment

9 b. Calls for awareness raising campaigns targeting men to take up an equal share of caregiving thereby enabling stronger female labour participation, taking into account the impact of social media, strengthening the fight against gender stereotypes, together with education and other measures, such as promoting workplace cultures that value and support this care parity, to launch EU-wide awareness campaigns that revalue care work and challenge traditional gender stereotypes;

Or. en

Amendment 18

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 231, 233, 234, 236-238, 244-248, 250-254, 256, 258, 276, 295, 309, 418, 598

Motion for a resolution

Paragraph 9 c (new)

Motion for a resolution

Amendment

9 c. Stresses therefore the need for childcare to meet parent's needs for care during holidays and working hours; highlights the importance of developing affordable, accessible and quality early childhood education and care to facilitate

parent's return to work, especially women; stresses that the childcare gap, when families have used their childcare leave but don't yet have full access to childcare^{1a}, remains one of the most pressing challenges for parents across Europe are facing today; notes that families are left navigating the complexities of childcare without adequate support, often facing difficult decisions about work, finances, and caregiving responsibilities;

^{1a} https://coface-eu.org/wp-content/uploads/2025/02/Observatory_childcaregap_website.pdf This factsheet addresses the 'childcare gap', the period, occurring after the end of well-compensated statutory parental leave from employment after the birth of a child, during which families have not yet accrued the entitlement to a state-supported, full-time place in early childhood education and care (ECEC) for their children.

Or. en

Amendment 18
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 231, 233, 234, 236-238, 244-248, 250-254, 256, 258, 276, 295, 309, 418, 598

Motion for a resolution
Paragraph 9 d (new)

Motion for a resolution

Amendment

9 d. *Recognises the importance and the social value of the inter-generational care contributions, such as the ones provided by grandparents who regularly care for grandchildren, enabling parents, particularly mothers, to engage in full-*

time employment;

Or. en

Amendment 19

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 255, 257, 262-269, 271, 273, 297, 298, 306, 307, 311, 314, 338, 351, 377-379, 384, 420, 425

Motion for a resolution

Paragraph 10

Motion for a resolution

10. Stresses the importance of *work-life balance* measures and policies *to support carers and women's employment and to reduce the gender care gap, together with the measures provided under the European care strategy;*

Amendment

10. Stresses the importance of *the proper implementation of effective* measures and policies, *including the (EU) 2019/1158 Directive, to ensure genuine work-life balance, calls on the Commission to carefully monitor the implementation of this Directive and highlights the need to close the gender pay and pension gaps by enforcing existing legal frameworks and ensuring their effectiveness;*

Or. en

Amendment 19

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 255, 257, 262-269, 271, 273, 297, 298, 306, 307, 311, 314, 338, 351, 377-379, 384, 420, 425

Motion for a resolution

Paragraph 10 a (new)

Motion for a resolution

Amendment

10 a. Calls on Member States to go beyond the minimum of five days of carers' leave provided for in Directive (EU) 2019/1158, and to ensure that such

leave is adequately paid in order to make it effectively accessible to all carers;

Or. en

Amendment 19

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 255, 257, 262-269, 271, 273, 297, 298, 306, 307, 311, 314, 338, 351, 377-379, 384, 420, 425

Motion for a resolution

Paragraph 10 b (new)

Motion for a resolution

Amendment

10 b. Underlines that targeted measures to facilitate flexible and family friendly working arrangements, including teleworking, flexible working hours, carers' leave, part-time options, are crucial to allow women and men to better reconcile their professional with their private life, as well as incentives and specific measures in parental leave policies; underlines the importance of a fair distribution of parental leave between parents and its effect for a gender equal society;

Or. en

Amendment 19

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 255, 257, 262-269, 271, 273, 297, 298, 306, 307, 311, 314, 338, 351, 377-379, 384, 420, 425

Motion for a resolution

Paragraph 10 c (new)

Motion for a resolution

Amendment

10 c. Emphasises that care workers provide vital support; highlights that all support targeted at carers must be done recognising their rights of carers, psychological support, respite services, health services, flexible work arrangements (leave, hours, telework, without losing pay or entitlements) to balance caring responsibilities and employment; calls on the Commission and Member States to promote trauma-informed and mental health-supportive approaches in care provision, recognising the psychosocial risks for both workers and recipients; highlights that those measures need to be accompanied by fair wages and social protection for care workers in order to guarantee quality employment and tailored support for carers whose careers have been disrupted by health duties for their reintegration, financial independence, and well-being;

Or. en

Amendment 19

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 255, 257, 262-269, 271, 273, 297, 298, 306, 307, 311, 314, 338, 351, 377-379, 384, 420, 425

Motion for a resolution

Paragraph 10 d (new)

Motion for a resolution

Amendment

10 d. Considers and recognises the importance that all these measures should aim to provide support to families carers and women's employment and to eliminate the gender care gap, together with the measures provided under the European care strategy; stresses that

special recognition should be given to parents of children with disabilities, who face compounded barriers to labour market participation and financial independence due to their long-term care responsibilities, the same goes for carers for relatives with disabilities and chronic illness; highlights that caregiving for a relative with long-term illness can be prolonged, intensive and emotionally difficult, placing significant strain on informal carers; emphasizes the need, in this case, of support by health care professionals; notes the importance of developing policies that simultaneously strengthen the care sector, ensure access to high-quality community-based care services, promote equal pay support for the (re)integration of informal carers, particularly women, into the labour market;

Or. en

Amendment 19

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 255, 257, 262-269, 271, 273, 297, 298, 306, 307, 311, 314, 338, 351, 377-379, 384, 420, 425

Motion for a resolution

Paragraph 10 e (new)

Motion for a resolution

Amendment

10 e. Considers that particular attention should be paid to the care sector in the context of the 2028-2034 MFF; highlights that ensuring sufficient funding in this area is necessary to support the implementation of the European Care Strategy and the European Pillar of Social Rights;

Or. en

Amendment 20

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 241, 282-294, 300, 342

Motion for a resolution

Paragraph 11

Motion for a resolution

11. Highlights that a care society integrates various care models and promotes the deinstitutionalisation of care to preserve dignity, autonomy, independence and well-being, *through a* rights-based approach;

Amendment

11. Highlights that a care society integrates various care models, *such as by public or private providers, self-employed caregivers, or caregivers directly employed by households* and promotes the deinstitutionalisation of care *through home or community based services; emphasises the community-based and intergenerational approaches to care that promote solidarity, reduce social isolation and foster resilience in families and neighbourhoods; highlights also the importance of maintaining the right to choose the care model, in order to* preserve dignity *of both carers and persons in need of care*, autonomy, independence and well-being, *and inclusion in the community taking into account the needs and aspirations of care recipients ensuring protection against gender-based violence in care settings and including adequate and personalised support for informal carers; recognises that the formal long-term care sector still relies mainly on residential care, while home and community-based care better support the right of people in need of care to live independently; it is urgent to prioritise a person-centred and* rights-based approach *that enables people to receive care at home and participate fully in society;*

Or. en

Amendment 21
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 301-305, 307, 308, 310, 313, 315

Motion for a resolution
Paragraph 12

Motion for a resolution

12. Emphasises that targeted **skill-enhancement** programmes **for** women who have experienced career interruptions because of their caregiving responsibilities are essential to support their continuous professional development and equal opportunities in the labour market;

Amendment

12. Emphasises that targeted **skilling, upskilling and reskilling** programmes **and support for (re)integration in the labour market without any form of discrimination against** women who have experienced career interruptions because of their caregiving **and household** responsibilities are essential to support their continuous professional development, and equal opportunities in the labour market; **further stresses that those women possess valuable transferable skills for further employment or entrepreneurship in the sector; calls for specific programmes and support to value these skills through training, certification schemes or business creation support, thereby facilitating their ‘reintegration’ into the labour market as individuals with valuable lived experience, such as entrepreneurs and job creators; highlights the need for this training to be accessible, adequately funded and linked to quality employment opportunities;**

Or. en

Amendment 22
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 317, 319, 320, 322-324, 326- 328, 336, 421, 424

Motion for a resolution
Paragraph 13

Motion for a resolution

13. Considers that the care economy encompasses care work delivered through the public and private sectors, including small and medium-sized enterprises, ***non-governmental*** organisations, the social and solidarity economy, and households, including care providers and recipients, as well as employers and institutions offering care services²² ;

²² International Labour Organization, <https://www.ilo.org/topics-and-sectors/care-economy>.

Amendment

13. Considers that the care economy encompasses care work delivered through the public and private sectors, including small and medium-sized enterprises, ***civil society and any other type of*** organisations, the social and solidarity economy, and households, including care providers and recipients, as well as employers and institutions offering care services²²; ***stresses that the care economy must be recognised as a public good and a pillar of upward social convergence, supported through stable investment and quality job creation;***

²² International Labour Organization, <https://www.ilo.org/topics-and-sectors/care-economy>.

Or. en

Amendment 22

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 317, 319, 320, 322-324, 326- 328, 336, 421, 424

Motion for a resolution

Paragraph 13 a (new)

Motion for a resolution

Amendment

13 a. Emphasises the need for strengthening of long-term care services, particularly home-based, community-based care and development of automated digital health monitoring technology;

Or. en

Amendment 22

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 317, 319, 320, 322-324, 326- 328, 336, 421, 424

Motion for a resolution

Paragraph 13 b (new)

Motion for a resolution

Amendment

13 b. Recognises that women entrepreneurs in the care sector face systemic barriers in accessing credit and investment; calls on the Commission and the Member States to develop dedicated support programmes for female entrepreneurship in the care sector, including specific guarantee funds, women-focused mentoring schemes, and preferential criteria in EU calls for proposals for women-led enterprises innovating in the care economy;

Or. en

Amendment 23

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 329, 339-346, 363, 364, 423, 446

Motion for a resolution

Paragraph 14

Motion for a resolution

Amendment

14. Stresses that a care economy recognises care work as being vital to Europe's resilience, contributing 11 % to the EU's GDP and employing over 6 million people, ***most*** of whom are women²³ ;

14. Stresses that a care economy recognises care work as being vital to Europe's resilience, contributing 11 % to the EU's GDP and employing over 6 million people, ***the majority*** of whom are women^{1a}, ***with an 8 million new jobs projection*** ^{2a} and recognise the economic invaluable contribution made by informal carers; notes that the economic cost of the gender care gap could reach an estimated

€147-€220 billion a year, while simultaneously research demonstrates that investments in the formal care sector could generate positive economic returns, at least €4 for every €1 invested in childcare or long-term care^{3a};

^{1a} *European Centre for the Development of Vocational Training, ‘Care workers: skills opportunities and challenges (2023 update),’*
<https://www.cedefop.europa.eu/en/data-insights/care-workers-skills-opportunities-and-challenges-2023-update>

^{2a} *The European Pillar of Social Rights Action Plan, 2021*

^{3a} *Organisation internationale du travail,*
<https://www.ilo.org/topics-and-sectors/care-economy>

²³ *European Centre for the Development of Vocational Training, ‘Care workers: skills opportunities and challenges (2023 update),’*
<https://www.cedefop.europa.eu/en/data-insights/care-workers-skills-opportunities-and-challenges-2023-update>.

Or. en

Amendment 23
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 329, 339-346, 363, 364, 423, 446

Motion for a resolution
Paragraph 14 a (new)

Motion for a resolution

Amendment

14 a. *Emphasises the potential for employment and economic growth represented by the professional care sector and that investment in care frees up informal carers to be more integrated in*

the labour market;

Or. en

Amendment 23

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 329, 339-346, 363, 364, 423, 446

Motion for a resolution

Paragraph 14 b (new)

Motion for a resolution

Amendment

14 b. Encourages Member States to develop local and regional care strategies, and targeted measures for quality and sustainable jobs in rural, remote areas, and outermost regions, thereby strengthening territorial cohesion and reducing labour market inequalities; considers that, for those areas particularly, EU funding instruments could be mobilised to support the creation of new, quality jobs in the care sector thus addressing the phenomenon of depopulation in certain areas and labour shortages; calls on the European Commission and Member States to strengthen their support for non-profit social economy enterprises and organisations; encourages Member States to facilitate the access to funding and enhancing the visibility of social economy actors as highlighted in the Social Economy Action Plan 2021;

Or. en

Amendment 24

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 352-358, 359-362, 382, 426

Motion for a resolution
Paragraph 15

Motion for a resolution

15. Considers that future investments are required to equip care workers with training, including targeted upskilling, especially in digital **and** interpersonal skills, as well as to deliver quality, person-centred care; considers, furthermore, that certification should be promoted to meet evolving needs, ensuring jobs with long-term prospects that foster inclusion and growth;

Amendment

15. Considers that future investments are required to equip **both formal** care workers **and informal care providers where relevant** with training, including targeted upskilling, especially in digital, interpersonal, **and health related** skills, **including the risks of physical or psychological abuse in care and health settings**, as well as to deliver quality, person-centred care; **Insists on the central role of up-skilling and reskilling in lifelong career management, as care professions change with the evolutions of practices, technologies or even organization of care; considers that the accumulation of experience should be better valued through better recognition of the expertise and qualification acquired and more opportunities of continuing education**; considers, furthermore, that certification should be promoted to meet evolving needs, **in particular in regard to recognising vocational education and training diplomas**, ensuring jobs with long-term prospects that foster inclusion and growth; **calls for EU-wide minimum standards for care training curricula, ensuring recognition of qualifications, portability of rights, and career pathways for workers**;

Or. en

Amendment 24
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 352-358, 359-362, 382, 426

Motion for a resolution
Paragraph 15 a (new)

Motion for a resolution

Amendment

15 a. *Notes that Europe is experiencing skills shortages accross the economy, reinforced by a declining labour force^{1a}; further notes that some shortages can be traced back to the underuse of existing talent, as witnessed by deep gender gaps in some occupations or to the specific challenges around working conditions, such as low-paid jobs, or lack of attractiveness which can Digital training – Advantages and limitations;*

^{1a} *Mario Draghi, The future of European competitiveness, 2024;*

Or. en

Amendment 24

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 352-358, 359-362, 382, 426

Motion for a resolution

Paragraph 15 b (new)

Motion for a resolution

Amendment

15 b. *Highlights the need to support the development of online services and training to increase digital competencies of the cared and their carers, p improving internet access and connections to improve the quality of care and to benefit from technology in supporting quality care;*

Or. en

Amendment 25

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 275, 362, 365-373, 394

Motion for a resolution
Paragraph 16

Motion for a resolution

16. Underlines the challenges faced by informal carers, mostly women, who provide unpaid care with limited social protection, and whose contributions need targeted support;

Amendment

16. ***Stresses that unpaid care work has a social and an economic impact; stresses that unpaid care work plays a critical role in European societies and economies, affecting workforce participation, particularly among women, contributing to persistent gender gaps in employment and pay, and placing significant pressure on social welfare, health, and long-term care systems across Member States; underlines the challenges, including socio economic ones, faced by informal carers, mostly women, who provide unpaid care, face a combined work and care overload with limited social protection, insufficient formal care infrastructures, inadequate mental health support and whose contributions need recognition and targeted support; and can experience loneliness, poverty, difficulties accessing employment or physical and mental health issues; specifically emphasise that the mental health issues associated to long-term care provision relate to a prevalence of anxiety and depression among informal carers is 20% higher than among non-carers , and that 66% of formal carers workers face mental health risks; Notes that this is a significant disparity compared to the broader workforce, where 43% report similar issues; observes that informal care responsibilities may limit the ability of the caregiver to attend their own preventive health appointments and can lead to a loss of income, contributing into women's poverty, stresses that these detrimental effects are closely associated with the intensity of care provided;***

Amendment 25
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 275, 362, 365-373, 394

Motion for a resolution
Paragraph 16 a (new)

Motion for a resolution

Amendment

16 a. Calls for targeted financial support and initiatives providing psychological and mental health assistance services to informal carers, including respite care to provide occasional relief, and measures to prevent poverty and social exclusion with an exchange of best practices in this regard across the EU Member States;

Or. en

Amendment 26
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 314, 360, 385-392, 393

Motion for a resolution
Paragraph 17

Motion for a resolution

Amendment

17. Highlights that **more** efforts are needed to strengthen the professional status of care workers through fair wages, career paths **and** better working conditions, **as reducing the gender care gap helps to close the gender pension gap;**

17. Highlights that **significant** efforts are needed to strengthen the professional status of care workers **and to address the workforce shortages in the care sector, including through tailored solutions to encourage declared work**, fair wages, career **development** paths, better **and decent** working conditions; **underlines that, investing in formal care services can significantly relieve the pressure on**

informal carers, and avoid some detrimental effects on their work-life balance and career prospects, therefore contributing to gender equality;

Or. en

Amendment 27

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 396-401

Motion for a resolution

Paragraph 18

Motion for a resolution

18. Emphasises *its* support for young carers, who make up 4-10 % of children in the EU and whose responsibilities affect their education, mental health *and* social development²⁴ ;

Amendment

18. Emphasises *the importance of ensuring access to adequate psychosocial and educational targeted* support for young carers^{1a}, *providing care informally*, who make up 4-10 % of children in the EU and whose *caregiving* responsibilities affect their education, mental health, social development²⁴ *and future careers; urges the creation of dedicated EU programmes to support young carers, to avoid school or labour market dropouts;*

^{1a} *European Parliament, Directorate-General for Internal Policies, In-depth policy briefing: ‘The situation of young carers in Europe’, 2024: ‘Young carers are children under the age of 18 who regularly provide caregiving to a disabled, or otherwise non autonomous parent, sibling or other member of the household.’*

²⁴ European Parliament, Directorate-General for Internal Policies, In-depth policy briefing: ‘The situation of young carers in Europe’, 2024.

²⁴ European Parliament, Directorate-General for Internal Policies, In-depth policy briefing: ‘The situation of young carers in Europe’, 2024

Or. en

Amendment 28

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 402-409, 410-417, 428, 429, 525, 601

Motion for a resolution

Paragraph 19

Motion for a resolution

19. Acknowledges that **most** care work is carried out by women originating from non-EU countries; **considers that well-managed** legal migration **can address evolving care labour needs and skills gaps, and** that the **Member States should align talent attraction policies with migration pathways to maximise the benefits for care work;**

Amendment

19. Acknowledges that **while a significant part of** care work is carried out **by EU nationals, a share is also carried** by women originating from non-EU countries; **stresses that, while efforts should concentrate on attracting and retaining domestic care workers, recruitment of non-EU workers must be based on labour-market needs, through a well managed** legal migration **and should include comprehensive professional training; emphasises** that the **recruitment of non-EU workers must take place exclusively through transparent, and rights-based legal migration channels, calls for substantial investment in skills development and professional training to support the empowerment and integration of legal third country workers ; strongly condemns all forms of undeclared work, exploitation and precarious employment in order to make visible the indispensable contribution of both EU and non-EU care workers to Europe's social cohesion and well-being;**

Or. en

Amendment 29

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 431-439, 444, 459, 537, 587

Motion for a resolution

Paragraph 20

Motion for a resolution

20. Calls on the Commission, together with the relevant agencies, to provide accurate, accessible and comparable data measuring the gender care gap, in order to enable *the* Member States *and public authorities* to share best *practice and* address this gap;

Amendment

20. Calls on the Commission, together with the relevant agencies, to provide accurate, accessible and comparable data measuring the gender care gap, *including through time use surveys* in order to enable Member States to share best *practices and effectively* address this gap;

Or. en

Amendment 29

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 431-439, 444, 459, 537, 587

Motion for a resolution

Paragraph 20 a (new)

Motion for a resolution

20 a. *Calls for this systematic collection of gender-disaggregated accurate high-quality, comparative data on care responsibilities in long-term and child care, on earnings including salaries and wages^{1a}, pensions, working time, social protection coverage, contractual status of care workers in the EU, and the situation of third-country nationals and children who provide care and –when possible- data on personal and household services (PHS) and on informal care; to monitor the amount of care family member provided to their relatives and whether or how these care responsibilities affect their working lives;*

Amendment

20 a. *Calls for this systematic collection of gender-disaggregated accurate high-quality, comparative data on care responsibilities in long-term and child care, on earnings including salaries and wages^{1a}, pensions, working time, social protection coverage, contractual status of care workers in the EU, and the situation of third-country nationals and children who provide care and –when possible- data on personal and household services (PHS) and on informal care; to monitor the amount of care family member provided to their relatives and whether or how these care responsibilities affect their working lives;*

^{1a} https://ec.europa.eu/eurostat/statistics-explained/index.php?title=Glossary%3AWages_and_salaries_-_EBS

Or. en

Amendment 29

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 431-439, 444, 459, 537, 587

Motion for a resolution

Paragraph 20 b (new)

Motion for a resolution

Amendment

20 b. Calls on the Commission and the Member States to collect data on the situation of young carers, and to develop EU-wide guidelines and exchange of best practices to help Member States identify and support them in schools, communities, and through reinforced healthcare systems; calls, on the Commission to establish a structured dialogue on care and to establish an annual Care Platform, which would bring together all relevant stakeholders, such as academics, Member States, associations of persons using care, informal carers, social, for-profit, public and not-for-profit providers of care and trade unions to assess progress, exchange on innovative practices to improve attainment of the objectives of the EU Care Strategy, and design the continuation of its implementation;

Or. en

Amendment 30

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 445, 451-458, 460, 461, 598

Motion for a resolution

Paragraph 21

Motion for a resolution

21. Calls on the Member States to implement the ***recommendation regarding childcare and long-term*** care under the EU care strategy, and for their implementation reports to include the identification of good practices, gaps and progress mapping;

Amendment

21. Calls on the Member States to ***invest in a care economy and to implement the Council recommendations^{1a} on the revision of the Barcelona targets on early childhood education and care and on access to affordable high-quality long term*** care under the EU care strategy, and for their implementation reports to include the identification of good practices, gaps and progress mapping, ***together with strategies to encourage more men to enter the care sector, and to address undeclared care work, identifying the main drivers and proposing tailored solutions; calls on the Commission to provide the European Child Guarantee with clear objectives and priorities with the allocation of an ambitious, dedicated budget of 20 billion Euros, and encourages the Commission and Members States to ensure affordable, high quality and accessible care services for early childhood and elderly care;***

1a

https://commission.europa.eu/document/c/36247a2-55e7-428b-8ce5-707def3b8390_en

<https://ec.europa.eu/social/main.jsp?langId=en&catId=89&furtherNews=yes&newsId=10382#navItem-3>

Or. en

Amendment 31`

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 461, 465-474, 490, 580, 582, 584

Motion for a resolution

Paragraph 22

Motion for a resolution

22. Emphasises that the care strategy should be aligned with ***and take into account the disability*** strategy, ***through improving care conditions*** for persons with disabilities, ***innovation, inclusivity and employment***;

Amendment

22. Emphasises that the care strategy should be aligned with ***the EU*** Strategy for ***the rights of*** persons with disabilities ***as they address common challenges***;

Or. en

Amendment 31

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 461, 465-474, 490, 580, 582, 584

Motion for a resolution

Paragraph 22 a (new)

Motion for a resolution

22 a. Stresses that care provided to persons with disabilities needs to prioritise autonomy, as those persons should be able to decide where and with whom they live, dignity and inclusion through a human-rights-based and person-centred approach, reflecting the ongoing shift in care provision; emphasises that this can be achieved by improving their care conditions such as high quality home based care or other residential options that would meet their needs, including independent and accessible living, and by including persons with disabilities in the design of the care systems while also promoting their education and training, including through digital solutions, thus creating an inclusive workforce and guaranteeing their access to employment;

Or. en

Amendment 31
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 461, 465-474, 490, 580, 582, 584

Motion for a resolution
Paragraph 22 b (new)

Motion for a resolution

Amendment

22 b. Highlights that only half of EU's 42.8 million working-age persons with disabilities are employed, with only 21% of women in full-time employment^{1a}; calls therefore on the Commission and the Member States to encourage and train caregivers to support the integration of persons with disabilities into the labour market;

^{1a} *European Gender Equality Index, European Institute for Gender Equality, 2024.*

Or. en

Amendment 31
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 461, 465-474, 490, 580, 582, 584

Motion for a resolution
Paragraph 22 c (new)

Motion for a resolution

Amendment

22 c. Stresses that particular attention should be given to informal carers, families and parents, especially mothers, who provide long-term care to children with disabilities, by ensuring adequate support, whether financial or through social security and access to respite and counselling services;

Amendment 31
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 461, 465-474, 490, 580, 582, 584

Motion for a resolution
Paragraph 22 d (new)

Motion for a resolution

Amendment

22 d. Stresses in this regard that, as obligation stemming from the UN Convention on the rights of Persons with Disabilities (UN CRPD), the Union must systematically mainstream the rights of persons with disabilities through all programmes in the MFF post-2027 by developing a methodology to track spending that benefits persons with disabilities including women and girls, and by verifying that all programmes and EU-funded projects guarantee equal opportunities and accessibility to EU funding for persons with disabilities;

Amendment 32
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 475-489, 510

Motion for a resolution
Paragraph 23

Motion for a resolution

Amendment

23. Calls for the Work-Life Balance Directive *to be fully and effectively implemented and for an extension of the maternity and paternity leave in that regard to be considered;*

23. Calls for *the full implementation and further careful monitoring, enforcement and evaluation of the Work-Life Balance Directive; stresses the need to extend and advance towards an*

adequately compensated maternity, paternity and carer's leave and to facilitate the take-up of parental leave; as well as the monitoring of men's uptake of leaves; calls on Member States to upgrade the status of informal caregivers through appropriate remuneration and compensation and access to respite care services to better support current informal caregivers but also to help achieve the directive's initial objectives of encouraging more men to become involved in providing care; urges the Commission to push for incentives for both parents to benefit from parental leave, calling furthermore for flexible working arrangements for parents, and to propose EU-level quality guidelines and sharing of best practices for long-term care services, including for adequate staffing levels, specialised training programmes and quality assurance mechanisms; urges that employees, in particular women, who make use of their leave in order to provide care to their family members are effectively protected from dismissal or any discriminatory treatment related to their care responsibilities;

Or. en

Amendment 33

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 486, 493-502, 506, 507, 509, 511, 536, 548, 553, 554, 559, 574

Motion for a resolution

Paragraph 24

Motion for a resolution

24. Urges the Commission and the Member States to promote *the recognition of the role of informal carers*,

Amendment

24. *Calls for the protection of informal carers, who are predominantly women, including those taking a break from*

acknowledging their vital contribution to social cohesion and helping with the sustainability of care systems across Europe;

*employment to provide care to a family member or someone else in need of care; urges the Commission and the Member States to promote, **recognise and support their role**, acknowledging their vital contribution to social cohesion, and helping with the sustainability of care systems across Europe; **in this regard, requests to ensure their access to social protection systems, in order to mitigate the adverse effects of caregiving especially on women's careers and economic independence while ensuring at the same time that women are not pushed out of the formal labour market;***

Or. en

Amendment 33

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 486, 493-502, 506, 507, 509, 511, 536, 548, 553, 554, 559, 574

Motion for a resolution

Paragraph 24 a (new)

Motion for a resolution

Amendment

24 a. Urges the Commission to introduce a comprehensive, gender-responsive framework to identify and recognise the different forms of informal care across Europe in the next European Care Strategy; stresses that informal carers, must be provided with support, flexible work arrangements, care leave, and access to adequate, supplementary care services, as well as counselling and peer support; underlines the importance of securing them access to personal time and encouragement for self-development;

Or. en

Amendment 33

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 486, 493-502, 506, 507, 509, 511, 536, 548, 553, 554, 559, 574

Motion for a resolution

Paragraph 24 b (new)

Motion for a resolution

Amendment

24 b. Calls on the Commission and Member States to recognise unpaid carers, by ensuring access to social protection, pension credits, respite services and financial support; stresses the need to progressively reduce unpaid care work borne by women and girls with solutions that redistribute burdens such as investment in affordable childcare, elder care and disability services, and the promotion of men's equal participation in care;

Or. en

Amendment 33

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 486, 493-502, 506, 507, 509, 511, 536, 548, 553, 554, 559, 574

Motion for a resolution

Paragraph 24 c (new)

Motion for a resolution

Amendment

24 c. Calls on the Member States to share good practices on minimum respite periods for informal carers, ensuring their physical and mental well-being and enabling their continued participation in employment; calls for concrete supportive actions, such as awareness-raising campaigns, voluntary pathways to skills

recognition and targeted training;

Or. en

Amendment 33

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 486, 493-502, 506, 507, 509, 511, 536, 548, 553, 554, 559, 574

Motion for a resolution

Paragraph 24 d (new)

Motion for a resolution

Amendment

24 d. Calls on the Commission and the Member States to recognise young carers whose needs are often overlooked and to develop targeted support measures, including flexible education arrangements, counselling services and respite care, to prevent negative impacts on their health, education, and future employment;

Or. en

Amendment 33

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 486, 493-502, 506, 507, 509, 511, 536, 548, 553, 554, 559, 574

Motion for a resolution

Paragraph 24 e (new)

Motion for a resolution

Amendment

24 e. Encourages the Commission and the Member States to ensure that periods of informal caregiving are fairly recognised in pension and social security systems and in its related future EU initiatives encourages, furthermore, the

Member States to explore fair and sustainable solutions to protect the predominantly women who dedicate significant parts of their working lives to caring for dependents;

Or. en

Amendment 33

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 486, 493-502, 506, 507, 509, 511, 536, 548, 553, 554, 559

Motion for a resolution Paragraph 28

Motion for a resolution

Amendment

28. Encourages the Commission and the Member States to ensure that periods of unpaid caregiving are fairly recognised in pension systems; encourages, furthermore, the Member States to explore fair and sustainable solutions to protect the predominantly women who dedicate significant parts of their working lives to caring for dependents;

deleted

Or. en

Amendment 34

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 512-519, 520-524, 526, 527, 553, 554, 559

Motion for a resolution Paragraph 25

Motion for a resolution

Amendment

25. Calls on the Commission and the Member States to improve working

25. Calls on the Commission and the Member States to improve working

conditions in the formal care sector, focusing on ensuring fair remuneration *and* access to continuous training and safe working environments, while promoting the attractiveness of care professions through long-term perspectives;

conditions in the formal care sector, focusing on ensuring fair *and equal* remuneration *with attention given to the physical and psychological demands connected to care giving, as well as the* access to continuous training and safe working environments, *including measures for preventing burnout and all forms of violence and harassment at work*, while promoting the attractiveness of care professions through, long-term perspectives, *strengthening social dialogue and encouraging men to enter and remain in the care sector; highlights that improving salaries as well as the working conditions in the care sector will make jobs more attractive, and discourage undeclared work; recalls the importance for Member States to properly transpose and implement the pay transparency directive, to establish pay structures that reflect the skills, responsibility and social value of these roles, alongside clear pathways for women to progress to leadership and decision-making positions within the care sector;*

Or. en

Amendment 35

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 352, 529-535, 553, 561, 592

Motion for a resolution

Paragraph 26

Motion for a resolution

26. Calls on the Commission and the Member States to strengthen the recognition of skills acquired through caregiving by integrating these skills into lifelong learning and upskilling policies, while also considering a certification

Amendment

26. Calls on the Commission and the Member States to *further invest in high-quality vocational, training and* strengthen the recognition of skills acquired through *formal and informal* caregiving by integrating these skills into lifelong learning and upskilling policies, while also

process;

considering a certification process *or other mechanisms for cross-border recognition of qualifications; encourages the adoption of digital health tools to boost the digital skills of care workers such as remote support including telecare or video consultations; underlines that skills are not only acquired in formal education and that policy frameworks must acknowledge and validate alternative pathways to skills development; calls on the Member States to facilitate measures for a gradual and flexible (re)integration to the labour market of workers who took a long career break to provide care to relatives, including through up-skilling and re-skilling;*

Or. en

Amendment 35

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 352, 529-535, 553, 561, 592

Motion for a resolution

Paragraph 26 a (new)

Motion for a resolution

Amendment

26 a. Underlines the employment opportunities that entrepreneurship can create in the care sector and stresses the importance of supporting women in the transition from informal caregivers to entrepreneurs in the care sector; urges the Member States to provide tailored entrepreneurial training pathways, simplified administrative procedures for the establishment of women-owned SMEs or self employed women in the sector, and facilitated access to dedicated micro-credit, recognising the economic and social value of such professional transition;

Amendment 35

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 352, 529-535, 553, 561, 592

Motion for a resolution

Paragraph 26 b (new)

Motion for a resolution

Amendment

26 b. Calls on the Commission to use the Union of Skills to boost education, training and life-long learning in sectors with EU-wide labour market shortages, such as care work, ensuring upskilling and reskilling opportunities for all professional care workers and recognising vocational education and training diplomas;

Amendment 36

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 538, 540-547

Motion for a resolution

Paragraph 27

Motion for a resolution

Amendment

27. Calls for the creation of a European carers' statute through a common EU framework and definition;

27. Calls for the creation of a European carers' statute, ***to address the particular needs of formal carers -such as recognition of skills acquired through care work, thus including care workers, personal and household services, user-employers and institutional care in a common EU framework and definition, which would guarantee minimum standards of recognition and protection***

for carers across Member States and reduce inequalities between them;

Or. en

Amendment 37

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 563-571

Motion for a resolution

Paragraph 29

Motion for a resolution

29. Calls for a European action plan *to support* single parents and vulnerable *families*, focusing on access to employment and training, childcare, psychosocial support and improved work flexibility;

Amendment

29. Calls for a European action plan *that contributes to closing the gender care gap and to supporting carers, formal and informal; with regard to this, calls for supporting* single parents and *families in vulnerable situations, including those facing intersectional discrimination and facing compounded care needs and/or high intensity demands, focusing on social protection coverage, affordable , accessible and high quality childcare, improved work-life balance, affordable and high quality long-term care services, better working conditions in the care sector and the promotion of equality; calls therefore for this plan to focus* on access to employment and training – *including in digital skills, social protection coverage, care infrastructures and long term services, childcare, personal and household services*, psychosocial support and improved work flexibility;

Or. en

Amendment 38

Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 274, 440, 442, 507, 576-579, 581-583,

586, 588, 589, 593, 597

Motion for a resolution
Paragraph 30

Motion for a resolution

30. Calls on the Member States to fully utilise EU funds to develop accessible, affordable and high-quality care services across all age groups, from early childhood to long-term care for older people and persons with disabilities;

Amendment

30. Calls on the Member States to fully utilise EU funds, ***such as the Recovery and Resilience Facility, EU4Health, ESF+, and ERDF***, to develop accessible, affordable and high-quality care services ***and facilities*** across all age groups, from early childhood to long-term care for older people and persons with disabilities; ***underlines the need to integrate the term ‘support’ alongside ‘care’, so as to fully capture the diversity of services and the rights-based perspective that guide them;***

Or. en

Amendment 38
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 274, 440, 442, 507, 576-579, 581-583, 586, 588, 589, 593, 597

Motion for a resolution
Paragraph 30 a (new)

Motion for a resolution

30 a. Welcomes the announcement by the Commission of a comprehensive European Care Deal to be published in 2027 and therefore renew the European Care strategy into a more ambitious and coherent framework;

Amendment

Or. en

Amendment 38
Eleonora Meleti, Rosa Estaràs Ferragut

Compromise amendment replacing Amendment(s): 274, 440, 442, 507, 576-579, 581-583, 586, 588, 589, 593, 597

Motion for a resolution
Paragraph 30 b (new)

Motion for a resolution

Amendment

30 b. Calls on the Commission to address both formal and informal carers by promoting affordable and high-quality childcare, educational after-school programmes and long-term care services; stresses that it should take into account the recommendations included in this report to, inter alia, facilitate the recognition of skills and qualifications, support skills development, career progression and investment in care and improve working and living conditions by utilising EU funds to promote fair employment and high-quality care.

Or. en